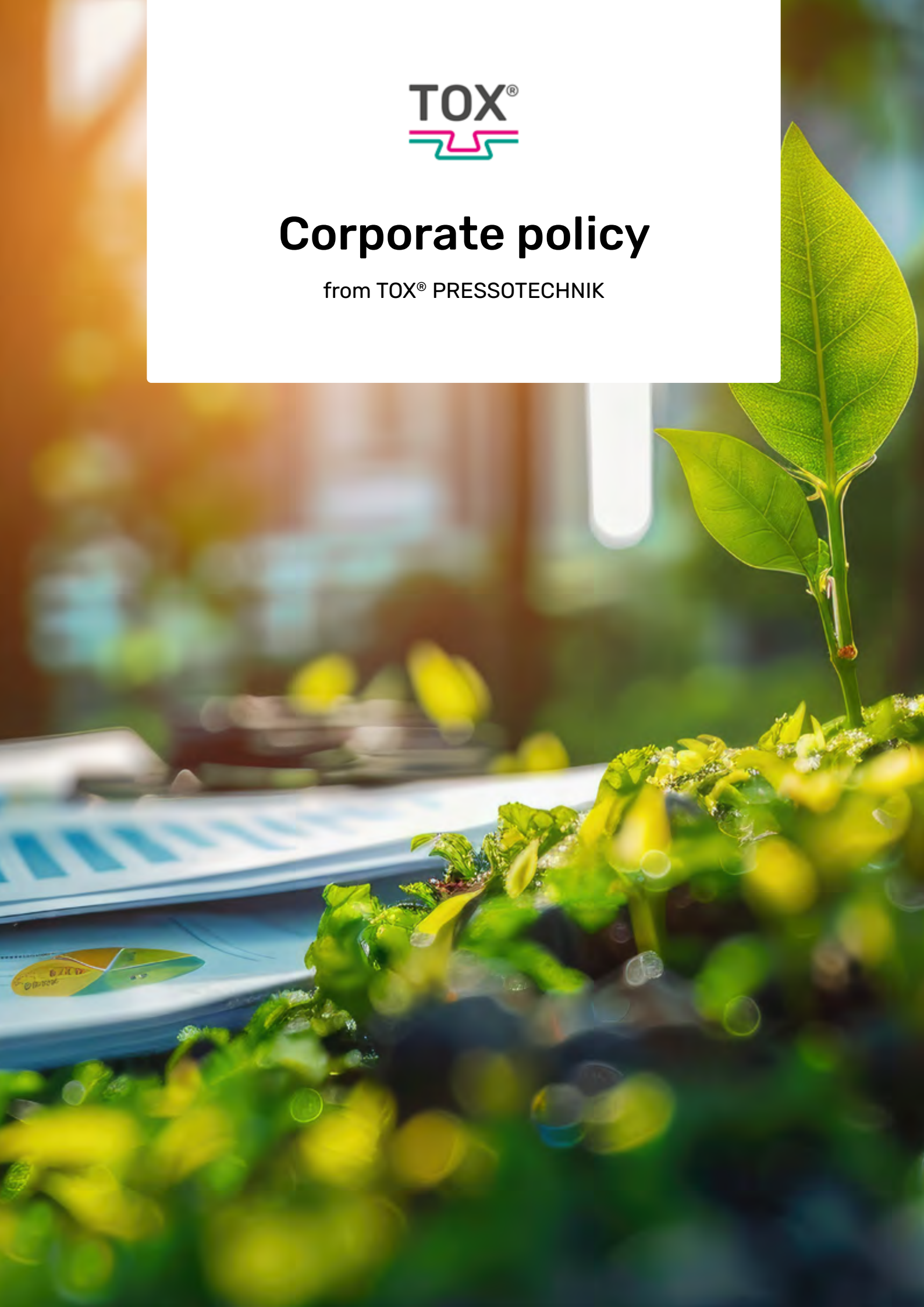




Corporate policy

from TOX® PRESSOTECHNIK





CORPORATE POLICY

Table of contents

Preamble	4
Quality policy / ISO9001	6
Environmental policy / ISO14001	7
Occupational health and safety policy / ISO45001	8
Implementation/effectiveness monitoring	9

Preamble

TOX® PRESSOTECHNIK is committed to the highest standards of quality, environmental awareness and occupational safety. These three pillars form the foundation of our corporate philosophy and ensure the success and trust of our customers and employees.

Our quality policy guarantees that our products and services meet the highest standards and ensure the enthusiasm of our customers through continuous improvement. Sustainability and environmental protection are integral components of our strategy, and we are committed to conserving resources and reducing pollutants. The health and safety of our employees is our top priority. We ensure a safe and healthy working environment through preventative measures and active involvement. These principles are part of our daily practice. The management is responsible for the implementation and continuous improvement of these policies. Regular assessments and audits ensure that our high standards are maintained and continuously improved.

For reasons of better readability, the masculine form is used when referring to persons and personal nouns. Corresponding terms apply to all genders in the interests of equal treatment.

Let's work together to firmly anchor these principles in our everyday lives. Together, we will secure the path to the future for ourselves and future generations - as a responsible employer, reliable partner, international technology company and passionate mechanical engineering company.



Susanne Eberhardt



Eugen Rapp



Stefanie Reich



Dietmar Weik



Benjamin Mayer



Quality policy / ISO9001

Only with a consistently high quality of our products and services can we gain the trust of our customers and thus secure our position on the market in the long term. We need enthusiastic customers, as this is the only way we can maintain and expand our competitiveness. This is why we consistently apply the term „quality“ not only to our products, but also to the areas of advice, service and support. The quality policy therefore plays a central role in our company. We understand quality to be a holistic approach that does not relate exclusively to the manufacture and sale of our products. Quality is permanently expressed through our thoughts and actions in all our services. By services we mean everything that we present to customers, suppliers, employees and the public:

- through our products and services
- External impact, e.g. attractive workplaces, corporate identity, well-maintained outdoor facilities, etc.
- through our appearance towards customers and authorities, e.g. when receiving visitors, when talking to customers on the phone, etc.

The implementation of the quality policy, the results of internal audits and the analysis of key company figures form the basis of the „continuous improvement“ process to which the company is committed.



Environmental policy / ISO14001

We want holistic, integrated environmental protection.

In our company, not only those who bear special responsibility for environmental protection, but every single employee is committed to environmental protection. The following principles apply:

- Our products should have as little impact on the environment as possible.
- We want to use nature's resources sparingly in all areas.
- We want to take precautions to ensure that environmental compatibility is already taken into account during the development and production of our products.
- Raw materials and energy are used as sparingly as possible and by-products are recycled back into the production process.
- The amount of pollutants through the choice of production processes and the optimization of existing processes
- We cooperate with the authorities in the field of environmental protection on the basis of mutual trust.
- Compliance with all binding and legal obligations (legal register).

In addition, a sense of responsibility for the environment is constantly promoted among all employees.



Occupational health and safety policy / ISO45001

The health and safety of our employees is our top priority. Occupational health and safety are basic prerequisites for performance and economic success. The occupational safety specialist, the safety officers, the works council, the company doctor and the employees support the management in achieving this top priority:

Healthy employees and the prevention of accidents in the company

The introduction of an occupational health and safety management system gives all employees the opportunity to participate in the design of their workplace in terms of ergonomics and safety. This is reinforced by training, workplace inspections and good communication between managers, the occupational safety department, the works council and the safety officers. Openness, transparency and honesty contribute to success.

Important elements for achieving our goals include

- Implementation of legal and other requirements that have been defined for the occupational health and safety management system
- Avoiding hazards, reprisals and reducing risks through active prevention and adapting workplaces to the state of the art as well as internal audits
- Generating suitable measures to increase the awareness and skills of our employees
- Continuous improvement in terms of occupational health and safety
- Consultation and involvement of employees from every level and function
- Providing the necessary resources to prevent accidents and work-related illnesses

The management monitors the measures required to implement our occupational health and safety policy, ensures that the targets are achieved and is responsible for ensuring that the framework for accident-free and healthy working is in place. However, this can only be achieved through close cooperation with the employees. They also pay particular attention to compliance with all regulations and to order and cleanliness in the workplace, which is a prerequisite for accident-free working.

Implementation/effectiveness monitoring

The implementation of the quality/environmental/occupational health and safety policy, the results of internal audits and the analysis of key company figures form the basis of the „continuous improvement“ process to which the company is committed. The effectiveness of the quality/environmental/occupational health and safety policy is subject to regular evaluation (management review) by the management.



TOX® PRESSOTECHNIK GmbH & Co. KG

Riedstrasse 4
88250 Weingarten
Germany
+49 751 5007-0



Visit us on social media:

- in** TOX® PRESSOTECHNIK Germany
- ▶** TOX PRESSOTECHNIK Deutschland
- @** tox.pressotechnik_official
- ✕** TOX PRESSOTECHNIK GmbH & Co. KG
- h** TOX PRESSOTECHNIK GmbH & Co. KG

www.tox.com